

CarolinaKinder

Code of Conduct

Approved by the CarolinaKinder Board 1/20/2007

CarolinaKinder is a diverse organization, that brings together families and children from many nationalities and backgrounds, who are interested in the German language or culture.

CarolinaKinder Board Members lead the organization by example, abiding by our by-laws and the following principles of conduct and values:

- We communicate politely and respectfully with people inside and outside of our organization.
- We share the passion for bilingual education and are committed to CarolinaKinder's mission.
- We do not discriminate against people based on their race, color, creed, national origin, sex, sexual orientation, religion, age or disability.
- We are tolerant to cultural differences and we promote and encourage a diverse and multi cultural environment.
- We listen attentively to others in our discussion and we are considerate of their views and opinions.
- We engage professionally with partners, members, service providers, volunteers and sponsors when we conduct business for CarolinaKinder.
- We actively contribute to our local communities and foster a cultural exchange with them.
- We are committed to maintaining an environment that is without violence, threats of violence, physical or verbal abuse, intimidation, and other disruptive behavior and harassment.

Financial Responsibility

- All funds CarolinaKinder spends are to support programs, initiatives, events or the organization as such.
- We carefully look at all expenses and refrain from frivolous spending.
- We use sound judgment when we arrange for events and compensate volunteers for their expenses.
- We carefully account for all money spent on projects, events and expenses and make financial statements available to our members.